Corporate Citizenship

Pro-bono work has always been a part of the legal profession. Castrén & Snellman has actively participated in building the well-being of our society ever since the firm was established in 1888. Below you will find some of our most recent charitable activities.

Free Legal Services

Our lawyers regularly participate in providing pro-bono legal counselling through the Finnish Bar Association. This counselling is provided in major cities in Finland, for example in libraries, where anyone is welcome to seek free legal advice for their problems. Attending lawyers recommend what steps should be taken and what experts or authorities should be contacted in the matter in question. The discussions are held in absolute confidence.

For more information, check the Finnish Bar Association's website.

Taking Action to Prevent Climate Change

Our personnel's shared concern over the consequences of climate change lead to our whole work community taking action. Now our Helsinki office is the first law firm in Finland to meet the requirements of the WWF's Green Office environmental programme.



The most significant environmental impacts of the legal services industry are typically created by the consumption of paper and electricity and by the carbon dioxide emissions produced by travelling. In our extensive environmental programme, we are committed to significantly reducing these impacts.

We pay careful attention to the environmental friendliness of the goods and services we purchase. We also strive to ensure that our activities produce as little waste as possible, and almost all the waste we do produce can be recycled or used to produce energy.

For more information, please read our <u>release</u> on the Green Office certificate.

Protecting the Baltic Sea

In 2007, we began working with the John Nurminen Foundation, whose Clean Baltic Sea project seeks to significantly reduce the amount of phosphorous in the Baltic Sea. Reduced phosphorous levels will curb the growth of cyanobacteria in the Baltic.

We participate in the project by offering the foundation our services free of charge, by spreading information about the project at our client and personnel events, and by making traditional monetary donations.

For more information, check the project's website.

Responsible Corporate Practices

We became a proud member of FIBS ry starting on September 2013.



Responsible corporate practices are already an established part of Finnish business life. The FIBS network has over 200 members, including six of Finland's ten largest companies and Finland's eight largest employers. FIBS helps companies develop responsible and sustainable practices and to translate corporate responsibility into a competitive advantage. The network provides information about corporate responsibility trends and best practices and provides a forum for companies and other stakeholders to exchange information and experiences.



Sponsoring a Child in Mosambique

Our firm started working with Plan Finland in 2012. We are sponsoring a child from Mosambique, and our annual donation is intended to benefit the child's whole community. For more information, visit <u>Plan's website</u>.